

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XXXVIII, NUMBER 39

OAKLAND, CALIFORNIA, FRIDAY, DECEMBER 20, 1963

SINGLE COPIES FIVE CENTS

## from the EDITOR'S CHAIR

### CORE AND LABOR

CORE—the Congress of Racial Equality—is picketing downtown Berkeley stores in a campaign for equal job opportunities for Negroes.

This is a cause in which the labor movement is interested, although I have heard of no direct labor involvement in the Berkeley CORE efforts.

Maybe labor officials should turn out for the Saturday picketing, if only to learn a few tricks.

About 150 persons have been volunteering each Saturday, I am told. Many a business agent or union political worker would give his eye teeth for a turnout like this.

★ ★ ★

### LOST ZEAL?

Civil rights is now eliciting the zeal once aroused by unionism.

Perhaps some of us are guilty of double-think. We say labor and the Negroes have a common cause. We work together on many things.

But when it comes to picketing, the technique which is good enough and effective enough for unions is "not the right approach" to civil rights.

Of course, some unions have too much of a stake in the status quo. And these unions and their representatives merely give lip service to civil rights goals. They can never be expected to do more.

I'm not talking about them. And I'm not trying to belittle the strong efforts by the Central Labor Council in local and state legislative arenas or, for that matter, by the AFLCIO before Congress—even though its civil rights policy is vulnerable on some counts.

I'm talking about the guys like you and me. Our hearts are in the right place, but that's all!

We're in the rooting section, putting forth gigantic efforts. But somebody else is down on the field carrying the ball.

★ ★ ★

### SHORT NOTE

Congressman Don Edwards (D.-13th District) is apparently no sunshine liberal. He practices what he preaches. His son, Bill, attends Western High School in Washington, D.C. The school is 60 per cent Negro.

How many of our elected liberals preach integration on the House floor and in campaign speeches but live in lily-white suburbs of our nation's capital?

## No meetings

Because of the holidays, there will be no Central Labor Council meeting until Jan. 6. The next Building Trades Council meeting is scheduled for Jan. 7.

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

# All unions asked to aid in hospital recall drive

## Party canceled, \$\$ to strikers

Steelworkers 4468 voted Saturday to cancel its Christmas dinner and donate \$1,000 to striking Local 3367 in Union City.

According to Floyd Musgrove, Local 4468 president, the local then voted an additional \$500 and decided to give \$100 a month as long as the strike continues.

The Local 4468 committee which took the check to the strikers included: Tony Polvorosa, vice president; Bill Camara, Howard Busch and Horace Moore. It was accompanied by Ed Stuart, international representative.

Local 3367 has been on strike against Pacific States Steel Co. since Sept. 1 in a dispute over pay cuts.

## Building Service Employees 18 to strike at hotels

Building Service Employees 18 has set next Friday (Dec. 27) as a strike deadline against the East Bay Hotel Association.

Negotiations affecting some 350 members of Local 18 have been in progress since early October, and the union has received strike sanction from the Central Labor Council.

Both the union and the association, which represents 12 hotels and motels and sets the pattern for other employers, have made concessions, according to W. Douglas Geldert, secretary-business representative for Local 18.

Despite this, Geldert said, a settlement could not be reached. The union asked the State Conciliation Service to enter the talks, and Conciliator James Marshall was assigned.

Under Marshall's guidance, both sides modified their stands further, but the association has failed to come up with a satisfactory offer on basic issues.

Because so many other unions would be affected by a work stoppage, Local 18 is making every effort to reach a settlement before the deadline.

Last week, Local 18 submitted a letter to the hotel association setting forth two proposals.

Except for minor changes, the two plans, Geldert said, are:

- A one year agreement with a 10 cent hourly wage increase and a sick leave plan.

- A two year pact with an 8 cent raise and a sick leave plan effective Nov. 1, 1963, and an additional 7 cent increase Nov. 1, 1964.

## Harassment, waste, union shop ban cited

- Washington Township Hospital has hired private detectives to follow returned strikers around.

- It is making a policy of harassing union members and insisting they fraternize with those who "scabbed" during the strike.

- The hospital lost \$70,000 of taxpayers' money since June — \$17,000 in one month.

- Yet it finds money to pay private detectives and eight engineers, an unusually large number for such a small hospital.

- One individual who continued working during the strike was rewarded with a newly created job, and as a result, Washington Township is the only hospital its size in the Bay Area with two assistant chief engineers.

- Washington Township's Board of directors is the most incompetent public body in Alameda County.

These charges were made by Richard K. Groulx, assistant secretary of the Central Labor Council, after announcing that letters had been sent to all affiliated unions, asking for financial aid in the drive to recall four of the hospital's five directors.

Groulx emphasized again that the recall drive is just as important as ever, even though the strike is over.

### UNION SHOP FIGHT

He said it will eliminate the need for lengthy legal appeals to establish the union's right to strike, to receive retroactive pay and to win a union shop in the face of denials by the anti-union majority on the hospital board.

Unions are also being asked to supply the names of their members who live in the district so they can be contacted when the recall election is held.

Groulx explained that two of the directors have not stood reelection since they were originally picked in 1948.

He said Hospital Administrator Robert C. Taylor has already issued a letter to doctors and others, soliciting funds to fight the recall move. Unions must help with money to combat this threat, Groulx said.

In other business, Central Labor Council delegates voted to recommend to Oakland Mayor John C. Houlihan that Edward O. (Pete) Lee, Teachers 771, be named to a vacancy on the Civil Service Commission.



UNION LABEL AND SERVICE TRADES DEPARTMENT, AFL-CIO  
815 SIXTEENTH STREET N.W., WASHINGTON, D.C. 20006

**MERRY CHRISTMAS!** We wish all our readers a joyous holiday next Wednesday. This is the second of three special holiday editions of the East Bay Labor Journal. They contain greetings from our advertisers to union members. Because this week's paper is larger than usual, you'll find union columns on pages 5, 7, 9, 11 and 15. Official union notices are on page 5. Due to the coming holidays, union columns and meeting notices should be in on the Friday before publication the next two weeks.

## BTC backs Alameda school bond issue

The Building Trades Council Executive Board voted Tuesday to endorse the \$1 million Alameda Unified School District bond issue, to be submitted to voters Feb. 18.

Board members also received a communication from the AFL-CIO Building Trades Department explaining a convention-adopted policy designed to promote fuller affiliation with local and state councils.

The national organization asked for information on unions not affiliated or not paying full per capita tax to the Alameda County BTC.

### LICENSE BOARD

Business Representative J. L. Childers was authorized to attend a meeting of the Contractors State License Board in Sacramento Jan. 9 and 10.

Childers said matters before the board of interest to the Alameda County BTC include:

- A public hearing on a petition by the Plumbing and Heating Contractors Association to include lawn sprinkler and medical gas and vacuum pump contractors under their classification.

- A petition by the California Drywall Contractors Association for a separate contractors' classification, and

- A discussion on eliminating the ornamental metal contractors' classification and placing it under the "miscellaneous" heading.

At the BTC's night meeting, delegates handled routine business and held their annual Christmas party.



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Job Printing	• • • •	ANdover 1-3980
Business Office	• • • •	ANdover 1-3981
Editor	• • • •	ANdover 1-3982
Advertising	• • • •	ANdover 1-3983
		ANdover 1-3984

Entered as Second-class Matter, Nov. 3, 1923,  
at the Postoffice of Oakland, California, Under  
the Act of March 3, 1879.

Subscription Rates — One year \$3.00; Single  
Copies 5 cents. Special Rates to Unions Subscrib-  
ing in a Body.

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## Yuletide season hours announced for post office

Postmaster John F. Bushell has announced hours for the Oakland post office for the Christmas season.

The main post office, 13th and Alice Streets, will be open from 8 a.m. to 6 p.m. today (Friday); 8:30 a.m. to 5 p.m. this Saturday and 1-3 p.m. this Sunday.

This Saturday all carrier stations and Station D, 10th and Clay Streets, will be open from 8:30 a.m. to 5 p.m. Station A in Rhodes department store and Station C in Capwell's department store will be open from 9:30 a.m. to 5:30 p.m., West Oakland station and Bayshore station from 8:30 a.m. to noon, and Kaiser Center station will be closed.

Temescal, Piedmont, Grand Lake, Dimond, Eastmont, Elmhurst and Fruitvale stations will be open from 1-3:30 p.m. Sunday.

The contract station at 2000 Mountain Blvd. will be open from 9 a.m. to 8:30 p.m. today; and 9 a.m. to 7 p.m. Saturday.

All other contract stations will be open from 9 a.m. to 9 p.m. today, 9 a.m. to 7 p.m. Saturday, and 1-5 p.m. Sunday. On Monday, Dec. 23, all stations will return to normal schedules.

## Personnel Board backs suspension of Belshaw

Suspension of Claude T. Belshaw, a member of Berkeley Fire Fighters 1227, has been upheld by the Berkeley Personnel Board by a 3-1 vote.

Belshaw, who is supported by Local 1227 and the American Civil Liberties Union, was suspended for writing a letter to the Berkeley Gazette criticizing higher pay for policemen than firemen. Harry Pollard voted against suspension.

## SLADE is Willard's answer to discrimination

SLADE — Students' League Against Discrimination Anywhere — has been formed at Berkeley's Willard Junior High School by a group of students.

The group aims "to encourage the young people of Willard of all creeds, races and nationalities to meet together to discuss and try to find solutions to discrimination problems." It is open to all Willard students and meets every Wednesday after school.

## CHRISTMAS

## GREETINGS

Joseph E. Smith  
Wm. Shannon Parrish  
C. Paul Paduck  
Edwin A. Clancy, Jr.  
Dean W. Wright  
Robert S. Juhl  
Thos. Schneider  
James B. Schnake

## Barbers retain Fisher, Chamorro; Monte B.A.

A. P. Fisher, president, and I. O. (Al) Chamorro, secretary-treasurer, were re-elected in spirited balloting by Barbers 134 Monday night.

John A. Monte Jr. was elected business agent.

Fisher defeated Leon Henderson. Chamorro outpolled Sab Carrabello, business agent last year. Monte defeated Charles Souza for Carrabello's former post.

Ray Luciano, vice president, was re-elected without opposition, as were John De Leon, guardian, and Danny De Leon, guide.

## Machinists plan strike at United Air Lines

Nearly 13,000 Machinists have voted to strike against United Air Lines next Thursday unless agreement on a new contract is reached.

The strike had been set for Oct. 9, but the date was postponed because of the appointment of a Presidential Emergency Board.

The board recommended to the White House Nov. 19 that union members accept with minor changes an offer they rejected by 7,828 to 2,068 in August.—AFLCIO News.

## Fairyland puppets take annual Winter vacation

Children's Fairyland in Oakland's Lakeside Park is closed for its annual refurbishing.

Among attractions which will reopen Wednesday, March 18, is the Fairyland Puppet Theater, sponsored by Milk Drivers and Dairy Employees 302.

## Johns on KPFA

Radio station KPFA-FM will broadcast a commentary by George Johns, secretary of the San Francisco Labor Council, at 7 p.m. Thursday, Dec. 26. The program will be repeated at 9 a.m. the following day.

## Demonstration picket line held by EBMUD 444

East Bay Municipal Employees 444 held a demonstration picket line Monday at the EBMUD office, 17th and Alice Streets.

According to Business Agent Henry Clarke, about 50 members handed out leaflets criticizing the "anti-union" policies of EBMUD Board Chairman Louis J. Breuner. They also marched down Oakland's Broadway, handing out leaflets.

Clarke said the demonstrations would continue at various EBMUD locations until the district meets basic union demands. A strike has been set for Feb. 10 unless demands are met.

Meanwhile, Union Attorney Robert P. Cowell has filed the declaratory relief complaint announced earlier, which asks the Superior Court to uphold the union's right to a representative election and a collective bargaining agreement under a 1961 state law.

This action beats EBMUD to the legal punch, in that the district claims it cannot grant these rights to public employees. Now it will be asked to prove this in court.

No date has been set for a hearing on the complaint.

## Blood gift appreciated by striking steel local

Steelworkers 3367, on strike against Pacific States Steel Co. in Union City, has extended its thanks to Fredrick T. Sullivan, secretary-treasurer of Printing Specialties Joint District Council 5 for donation of seven pints of blood from the council's blood bank.

The blood went to a member of the striking union who is seriously ill. A spokesman for Local 3367 said the family of the ill worker and the local union both appreciate the immediate response by the Printing Specialties Joint District Council following an emergency plea.

## Berkeley CORE warns C. of C. posters similar

Berkeley Chapter of the Congress of Racial Equality has warned the public not to confuse its "Equal Opportunity Employer" posters with those issued by the Berkeley Chamber of Commerce, which claim to list "Equal Opportunity Policies."

CORE said its posters are black and white and are smaller than the chamber's red, white and blue ones. It said C. of C. posters are available to any merchant who asks. CORE posters are issued only to those which meet CORE's "Equal Opportunity Employer" requirements.

Meanwhile, CORE's picketing and boycott of all except 15 Shattuck Avenue downtown stores continues week nights and Saturdays until Christmas. The 15 stores have met CORE demands.

## New Painters' pensions for 7,000 in Bay Area

Trustees of the Bay Area Pension Trust Fund have set a target date of Jan. 1 to bring a new pension plan for some 7,000 members of 15 Painters' locals into effect.

Martin E. Segal Co. will serve as actuaries for the plan, which is scheduled to provide \$70 a month pension for members with 25 years of service who have reached 65.

The new plan will replace an old one in effect since 1962.

## Talks deadlocked in Auto Workers strike at Fremont

Talks between Auto Workers 1364 and officials of the huge new General Motors plant in Fremont remained deadlocked Tuesday as a strike by 3,500 workers neared the end of its first week.

Union members struck Wednesday of last week when G.M. failed to change its rigid position on local seniority, wage rules and wage agreements, as well as a shift preferential agreement, according to Lester Learned, international representative.

Learned said the strike also involved issues arising prior to the transfer to the new Fremont plant. He said management officials refused to bargain on some matters covered in G.M. contracts for years, including some practices long in force at the former Chevrolet plant in Oakland.

Contributing to discontent among union members, Learned said, were arbitrary plant policies on issuing locks and requiring safety glasses in rest room and cafeteria areas.

Paul Schrade, Auto Workers' regional director, joined in the talks Tuesday.

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## 'All proceeds to civil rights fight'

A clarification of a report made at the Nov. 19 Building Trades Council meeting was issued this week by Leah Newberry, secretary-treasurer of Office Employees 29.

The BTC decided not to buy tickets for a Local 29 Christmas party at which a \$1,200 painting was awarded with donations to go to civil rights groups in the South.

The decision came after the BTC was told some of the money was to go for the party and that not all would go to promote civil rights.

Mrs. Newberry said she had just learned of the report last week and emphasized that all of the proceeds were to go to civil rights groups.

## Carnahan new assistant B.R. for Lodge 1546

Claude Carnahan will join the staff of Automotive Machinists 1546 as an assistant business representative as the result of a special election held this month.

Carnahan defeated Ernie Andrews, Orie M. Bennett, Danny Neil and Joe Sisneros.

Al Paganini was elected trustee for a three year term, defeating John Downs, incumbent; Leon Watson, and A. J. Zepczyk.

## Schultz, Paint Makers 1101 member, passes

Leonard Schultz, a member of Paint Makers 1101 since 1957, died last Friday. He was employed at C. K. Williams Co.

The union wishes to extend its sincere sympathy to his family and friends, according to Edward Morgan, financial secretary. Morgan said that in accordance with Article XXIII, Section 2, of the local's bylaws, there will be no call for an assessment.

## Boilermakers merge with Blacksmiths' local

Boilermakers 10 and Blacksmiths 1168 have merged, and the latter's Secretary-Treasurer John Anderson has accepted a post with the State Division of Apprenticeship Standards.

Both locals formerly belonged to the same international union, and Local 10 itself was the product of a merger between Locals 39 and 681 in 1958.

## AFLCIO leaders eye special call for Legislature

Some 150 California AFLCIO leaders expressed deep dissatisfaction with the failure of the 1963 session of the Legislature and vowed to seek a special session in '64.

This was the outcome of a meeting of a cross-section of the state's labor movement in San Francisco Dec. 5, according to Thomas L. Pitts, secretary-treasurer of the California Labor Federation.

Pitts listed the following as outcomes of the closed-to-the-public meeting:

- In view of high unemployment, the Legislature will be asked to act on unemployment, disability insurance and workmen's compensation needs unmet in 1963.

- Evaluation of records of individual legislators will be examined closely before endorsements are made, and there will be closer communication between local and state labor movements.

- Particular attention will be given to making endorsements more meaningful under the state's closed primary system.

- Closer coordination of endorsements through COPE will be sought to keep candidates from playing one labor organization off against another.

- The principle of labor non-partisanship will be adhered to vigorously to guard against the possibility of either party directing labor's political activities.

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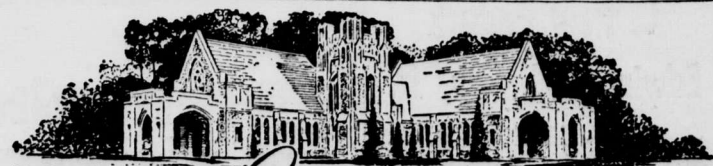
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# OFFICIAL UNION NOTICES

## RETAIL CLERKS 870

The next regular meeting of Retail Clerks' Union, Local 870, will be held on Tuesday, Dec. 24, at 9:30 a.m. in the Union hall, located at 6537 Foothill Blvd., Oakland.

We urge you to attend this last membership meeting of 1963 if possible as matters of importance to all members will be on the agenda.

Fraternally,  
HARRIS C. WILKIN  
President

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,  
DON CROSMAN  
Recording Secretary

## CARPENTERS 36

A special called meeting for the nomination and election of delegates to the California State Council of Carpenters convention will be held on Friday at 8 p.m. at 761 21st St., Oakland, on Jan. 17. Please be in attendance.

No meeting will be held for the educational or building committees during the month of December.

The stewards will meet Thursday at 8 p.m., Dec. 19.

All officers and delegates of Local 36 wish to take this opportunity to wish all Carpenters and their families a very Merry Christmas and Happy New Year.

Fraternally yours,  
OSCAR N. ANDERSON  
Recording Secretary

## CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

### SPECIAL MEETING

The meeting of Jan. 17 is special called to nominate and elect delegates to the State Council of Carpenters convention which will be held in February in Palo Alto.

Also, please keep your officers informed as to your correct address. Vacation checks should be sent out at the end of January and addresses should be correct if you want to receive your check.

Fraternally,  
J. W. KIRKMAN  
Recording Secretary

## E.B. MUNI. EMPLOYEES 390

RICHMOND SCHOOLS (E, EA)  
Thursday, Dec. 19, 7:30 p.m.,  
Richmond Auditorium, Farallon Room.

HAYWARD SCHOOLS (H)  
Saturday, Dec. 21, 9 a.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,  
CLIFF SANDERS  
Executive Secretary

## AUTO AND SHIP PAINTERS 1176

The next meeting will be at 8 p.m. Tuesday, Jan. 7, in Hall D of the Labor Temple, 2315 Valdez St., at 8 p.m.

Fraternally,  
LESLIE K. MOORE  
Bus. Rep.

## STEEL MACHINISTS 1304

Regular meeting Thursday, Dec. 19, at 8 p.m. Executive Board meets 6:30 p.m. Please note. Blood Bank membership should be renewed before January, 1964. After January a waiting period applies.

Fraternally,  
D. ARCA  
Acting Secretary

## MILLMEN'S 550

The election of delegates to the convention of the California State Council of Carpenters from Local 550 will be held at our meeting on Friday, Jan. 3, at 8 p.m. in Hall A of the Labor Temple. The state convention is scheduled for the first week in February. Candidates must be members in good standing and present at the meeting.

Fraternally,  
ED COEHLO,  
President  
JACK ARCHIBALD  
Recording Secretary

## BARBERS 134

All union shops will be closed the Monday before Christmas and the Monday before New Year's Day.

Fraternally,  
I. O. (Al) CHAMORRO  
Secretary-Treasurer

## ALAMEDA CARPENTERS 194

Meetings are held the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,  
CHARLES LEHMANN  
Recording Secretary

## UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1238 36th Ave., Oakland.

Fraternally,  
FRANK V. McINTOSH  
Recording Secretary

## BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,  
NICK J. AFDAMO  
Recording Secretary

## HAYWARD CARPENTERS 1622

There will be a special called meeting Friday, Dec. 27, at 8 p.m., for the purpose of nominations and election of delegates to the 36th annual convention of the California State Council of Carpenters, to be held in Palo Alto Feb. 4 through the 7, 1964.

Please attend this meeting and nominate and elect the delegate of your choice.

Also at this same meeting nominations will take place for the position of one business representative, the election for this one business representative will take place Saturday, Feb. 1, 1964. Polls will be open from 7:00 a.m. till 4:30 p.m.

Our annual Christmas Party will be held Saturday, Dec. 21. Santa Claus will arrive by helicopter at 1 p.m. There will be refreshments, entertainment and gifts for the kiddies.

Regular meetings are held each Friday evening at 8 p.m.

Thanks very kindly for your cooperation.

Sincerely,  
A. W. (Tony) RICE  
Recording Secretary

## HAYWARD PAINTERS 1178

A regular meeting will be under way at 8 p.m. Friday, Dec. 20. Many of you missed two interesting meetings of Dec. 6. Reports we get from affiliates are most often of the greatest interest to every member of our organization. We were much pleased to see so many of you non-regular members at the Dec. 6 meeting. Do attend more often.

Fraternally yours,  
ROBERT G. MILLER  
Recording Secretary

## Chips and Chatter

By GUNNAR (Benny) BENONYS

"Merry Christmas and a Joyous New Year" to each of you from your officers and business representatives.

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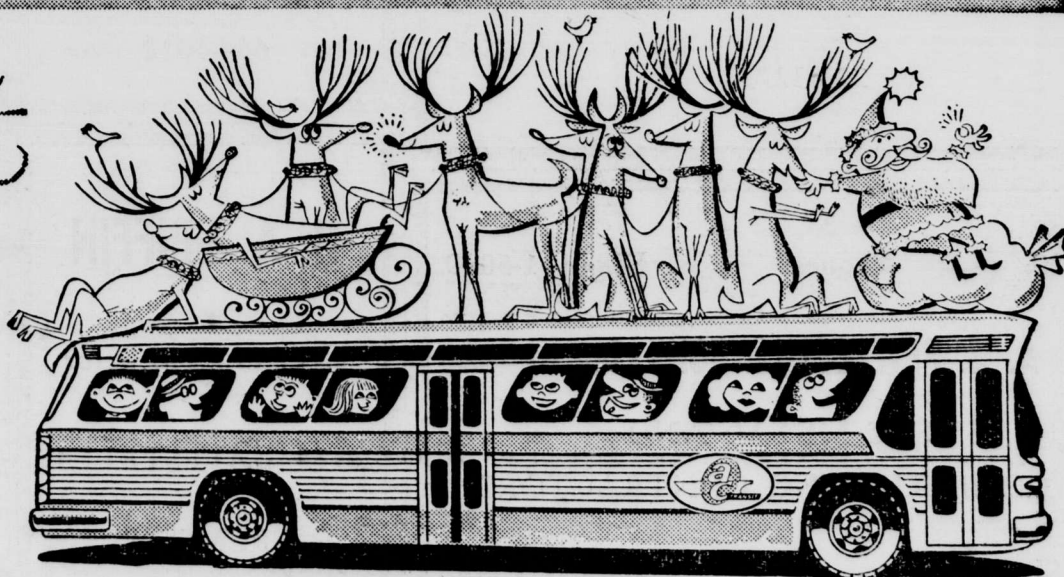
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## Millmen 550

By CLYDE JOHNSON

The San Francisco Conference on Full Employment last Saturday was interesting, but I don't believe automation will allow full employment as we think of it. In fact, I think it is wrong to kid anyone, and especially the unemployed young people, into thinking it is possible to turn the clock back on automation.

I liked the conference because a lot of people (370 registered) got to exchange ideas. Al Figone, president of our District Council, chaired the workshop on automation.

Arthur Carstens, a UCLA professor, was the moderator and led the discussion. He has an unusual talent for getting people to speak their minds. But there was not enough time to dig into any part of the problem.

What do we do with more leisure time? We're going to have it, and we might as well think constructively about it. The Calvinist idea that work is holy and an end in itself was ridiculed as false. Several books (paperbacks) on leisure have been published recently and should be read.

What about earlier retirement? The average guy would need a much more substantial pension than is available now. A national health program is necessary. Should a person stay glued in a stupor to a TV screen or find many new and interesting ways to enjoy life?

Will a 30 hour week allow full employment? While the shorter

work week makes sense in an immediate program, the bigger advances of automation, unfortunately that are around the corner require much more imaginative treatment.

More education for young people? Definitely. And don't go for the line that some kids are just not college material. Young people must be advised by teachers, parents and friends that more education is their key to understanding the problems of tomorrow.

And our educational system needs a rapid expansion and adjustment to the age of automation.

Who should own the automated industries? Should private owners strike it rich while the unemployed suffer? Or should our ideas on ownership of industry be revised so the products of the machines will benefit mankind? Should we have national planning? These are questions we will have to answer in a few years.

The Longshoremen and Teamsters were well represented. Harry Bridges was chairman of the final session.

If nothing else, this conference should serve as a sharp reminder to the AFL-CIO state and national leaders that big, progressive programs on automation must be developed in cooperation with the members. I'm glad the Brotherhood of Carpenters had so many members and officials at the conference.

Note: There will be the election of delegates to the State Convention of the Carpenters at our meeting Jan. 3.

## Steel Machinists 1304

By DAVE ARCA

Hi. It's Christmas again. A season for giving. A reason for friendship and gregarious living. In giving, we seem to increase our enjoyment. That's why there should be full employment.

A gift is a token of respect and affection. Except welfare aid, which implies a rejection. How bitter it is to swallow your pride, and admit to the world that you cannot provide.

Unemployment today is a blight in our nation. We well fed Americans don't comprehend starvation. Yet here in our country, the Land of the Free, is hardship and hunger, and extreme poverty.

Employment depends upon profits and prices. And helping the helpless involves sacrifices. If we who have jobs ignore those who do not, our entire Labor Movement will rot.

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## Retail Clerks' Union 870

By HARRIS C. WILKIN

Once again we are rapidly approaching the Christmas Season and the final days of 1963. The officers and staff of Local 870 wish to extend to each member and their family not only the season's greetings but their personal thanks for the cooperation and goodwill that has been shown to them through a very strenuous year.

We are entering the holiday season with no letup in the number of problems that are yet to be resolved, but we can take some satisfaction in many that have been concluded for the time being. In the words of Tiny Tim: "God Bless us, every one."

RCIA Vice-President Don Carter, who was recently appointed Director of Organization for the Southwestern Division, visited Local 870 this past week for a few hours. This was his first visit, and while it was primarily for the purpose of getting acquainted, we spent considerable time discussing organizational problems of this local and the retail clerks particularly in Northern California, where we are attempting through our organizational committee to carry on a more extensive and cooperative approach than we may have done in the past.

Director Carter has had a great deal of experience on the local and state level as an officer of the Retail Clerks in Indiana and has been serving as an organizational assistant to President Suffridge out of the Washington headquarters for some two years until he came to California during the illness of Director Paul Hanson. While we regret very much Brother Hanson finding it necessary to lessen his duties, we are happy to have Don with us, and we feel that his advice and counsel, based on a considerable background of experience, will be valuable to all of us.

We also had the pleasure of hearing Congressman Jeffery Cohelan speak at a seminar sponsored by the University of California this past week and also had an opportunity to visit with him at some length. Jeff represents the 7th Congressional District, which includes Berkeley and a large part of Oakland and other communities. In a Congress which has not passed any notably progressive legislation, Cohelan has been outstanding in his untiring efforts to

eliminate the grimy "Bracero" farm labor program. While not completely successful in his efforts, he has focused attention on this problem in a way that has not been done before and we can hope that his efforts will lead to an eventual solution.

Jeff is a long time personal friend, and for many years, when he was secretary of the Milk Wagon Driver's Local 304, his offices were on the same floor as those of Local 870, and the fine relations between the two locals that were established then have continued on to this day. We should see to it that a man of this caliber and background should be kept in Congress as long as he desires to be elected. Our weakness is that we do not have enough of this type of man. We are very fortunate in Alameda County to have Jeffery Cohelan, George P. Miller and Don Edwards in Congress. Many districts are not so fortunate.

## Steamfitters Local 342

By JIM MARTIN

This past weekend, the Northern Council of the United Association held its quarterly meeting at Fresno, and a very good representative group of our Northern local unions' business managers and agents were in attendance, as well as other delegates and General Organizer Jack Spalding.

In his address, Brother Spalding explained that the interim agreement between the Iron Workers and local unions in this area was no longer in full force and effect. In respect to this matter, the writer had reported this to our membership previously. This was welcome news to the membership in more ways than one.

Installation of the newly elected officers will be held on Thursday, Jan. 2, and all newly elected officers are respectfully requested to be present.

A guest speaker from the United Association will be present, and refreshments will be served. So plan to witness the union's installation of officers.

As business manager of our local union, may I wish you and yours a very Merry Christmas, and may 1964 bring to you and yours health and happiness.

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By PAUL HUDGINS, Treasurer

The interest rate on certificates in this credit union will be 4.8 per cent effective Jan. 1. We pay the interest monthly and compound it. That is \$4 per \$1,000 per month. We add it every month, so that when a member finds it necessary to withdraw funds he never loses as much as one month's interest.

Life insurance is carried on a member, matching his investment in shares. Certificates are excluded from that coverage. Most members prefer to get maximum life insurance, first, and then put additional funds in certificates. Shares are due for an annual dividend to be declared as of Dec. 31, 1964, the amount of which is dependent entirely on the amount of net earnings available for that purpose.

Union funds are in certificates, giving the local a good return on funds, and at the same time making those funds legally available for loans to the members. These funds loaned to the members of the local save them many dollars in interest when they find it necessary to borrow.

The annual meeting of the shareholders and members will be held at the Labor Temple in Hayward, the Carpenters Local 1622 hall, on Saturday, Jan. 18, at 1 p.m. All members of locals affiliated with the United Brotherhood of Carpenters and Joiners of America are invited, and their families also. Refreshments will be served. Everyone will be invited to participate in discussion. Elections will be held for committee members and directors for the coming year.

The office at 4032 Foothill Blvd., Oakland, is open Tuesday through Saturday from 9:30 to 5:30. The phone is 533-3889.

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By BERT TONZI

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**Watchmakers Local 101**

By GEORGE F. ALLEN

Max Siporen, one of our members, just won a civil suit this past week against Scheers Jewelers, Oakland, with a judgment amounting to over \$1,800. Max's suit was based on the fact that he was an employee and not a partner, as contended by Scheers Jewelers.

Max was represented by the union's attorney, Ernest H. Norback, San Mateo.

This is the first time in more than a quarter of a century of this local union's existence where a watchmaker was willing to fight for his rights as an employee against some of the fictitious partnership arrangements that some of the employers use on watchmakers when they are trying to get cheap labor.

It proves at last what I have been contending all these years: that these so-called partnerships are only employee and employer relationships.

Two of the most common varieties of these partnerships are where the employee watchmaker is supposed to work off his payment of the partnership out of the profits of the business accrued at the end of the year. Of course, there is never sufficient profit to enable the watchmaker to obtain that which he has been promised. So eventually this partnership breaks up.

The other method is whereby an employer will ask a watchmaker to pay a certain sum of money into the business for a partnership arrangement which is so small it amounts to nothing. In this partnership arrange-

ment the watchmaker is only buying himself a job and being paid back his own money. Eventually this partnership breaks up.

Getting back to Brother Siporen's case, he closed his small business in Oakland and bought a home in Sunnyvale to which he moved and went to work for Scheers Jewelers in the new Payless Drug Store opened last year in Mountain View.

I spoke with Mr. Scheer originally, attempting to straighten the matter out, but was unable to get Mr. Scheer to agree to anything except to contend that Max was a partner.

We next went to the Labor Commissioner's office, and we were informed there that because there was the question of a partnership the Labor Code did not cover the case.

Max then filed a civil suit through the union's attorney, Mr. Norback, and the results of the court's decision vindicated both the union and Max's position.

We are glad Max won his suit, and we hope that it will be an asset to the union and set a precedent for future cases.

It is that time of the year again and we all start wishing each other a Very Merry Christmas and Happy Holiday.

During this holiday season I just cannot help but remind each and every one of us of the tragic loss suffered by the people of this country and the people of the world by the death of our beloved President John F. Kennedy, and to express the hope that his programs for the benefit of the people will be carried on in the coming year.

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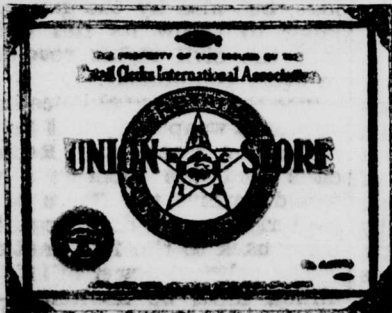
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## Furniture Workers hit hiring of strikebreakers by Inland Ladder Co.

Inland Ladder Co., 1914 Stanford St., Alameda, has hired strikebreakers and is continuing its operations behind the picket lines of Furniture Workers 3141. According to Troy H. Middleton, president, and John T. King, business representative of the AFLCIO union, the strike began Dec. 2 after Local 3141 members turned down an inadequate employer offer.

The offer, a two year contract with increases of 8 cents an hour the first year and 7 cents the second, was withdrawn by Inland after the strike began, Middleton and King said.

In addition to hiring "scabs," Inland is being serviced by a self-owned truck firm which is crossing picket lines, they added. The company makes ladders and scaffolding and normally has 17 production workers.

The union also struck Allenite Products Co., Inc., in Emeryville, but this dispute has been settled.

## Bay Area joblessness rises during November

Heavy rainfall during mid-November caused a greater than usual increase in unemployment over the last month, in the Bay Area.

According to Albert B. Tieburg, state director of employment, the number of jobless workers in the San Francisco-Oakland metropolitan area rose from 59,300 in October to 70,500 in November.

November unemployment was 10,400 above a year ago.

The seasonally adjusted rate rose from 5½ per cent in October to 5.8 per cent in November — compared with 5.1 per cent in November, 1962.

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## A. F. G. E. 2110

By H. A. PEASLEE JR.

Despite a drizzling downpour and the depressing news of the President's assassination, 35 or 40 dedicated officers of the lodges in the Northern California Council, AFLCIO, attended an eventful meeting at Concord on Nov. 23.

Due to the untiring efforts of Willard LaCombe, president of the Northern California Council, and with the assistance of Carl Ristesund and Thurman Pitts, co-chairman, this, the third in a series of seminars, was judged an unqualified success. John Hutchinson of the University of California and Tony Cannata, president of the Contra Costa County Central Labor Council, were guest speakers. Subjects of the seminar were "Roberts Rules of Order" and "The Duties of a Steward."

Regretfully, only three of the members of Lodge 2110, AFLCIO, attended the seminar. They were Joe Bader, Bob Harper and Frank Kearney. Former President Vernon E. Rockett of Lodge 1605 and his wife and H. A. Peaslee Jr., treasurer of Lodge 2110, and his wife attended the luncheon but were unable to participate in the seminar itself. It is to be hoped that a similar seminar will be repeated under more favorable conditions.

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Publication of Central Labor Council—AFL-  
CIO and Building Trades Council of Alameda  
County—AFL-CIO.

38th Year, Number 39

December 20, 1963

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones: ANdover 1-3980, 3982

## Our Christmas thoughts for our unionist-readers

There is a widespread belief that this is the time of the year to take stock.

Two events of 1963 stand out in our mind: the murder of the President of the United States and the signing of an agreement to end testing of nuclear weapons in the atmosphere.

One was a senseless act of violence, the other a step toward peace.

The whole nation lived and breathed the terrible drama of the hours and days following President Kennedy's assassination. It was repelled by the atmosphere of hate which contributed to this senseless act. It felt a collective remorse, in two different ways, for two murders which besmirched the American ideal.

Let us not forget the dark days of last month as we move through a time of traditional joy into a new year. It is natural to bury grief in our consciousness and turn toward the future. But the lessons of a national tragedy should be learned before they are relegated to the history books and to the memories which grandfathers pass on to their grandchildren.

Likewise, the full import of this year's first bold step toward peace is only beginning to be visible. Soviet Russia, pressed by the need to produce more food, is apparently cutting its arms expenditures. Yet the path ahead remains treacherous.

Perhaps President John F. Kennedy will be remembered as an architect of peace through strength, for this was his policy.

At the same time, 1963 should be recalled as a year of great events in the struggle to make equality of opportunity—regardless of the color of one's skin—a fact, rather than a dream. Why anyone should have to struggle because his skin is darker eludes us, but things are not always logical.

Finally, another continuing drama of this year has been the continuing effort to divert some of the riches of the world's greatest nation to the jobless and underpaid. Much has happened in this battle this year. Yet we wonder if any real progress has been made.

Our thoughts are with all of our readers during the holiday season. No matter what your material lot, we hope the spirit of Christmas will prevail in your homes. And our thoughts are with you for a better New Year to come. But, beyond all this, we bid you think of the events we have mentioned, which concern all of us.

## Sweetness and facts (ignored)

The spirit of Christmas was hardly reflected by the recent compulsory arbitration decision against railroad unions, or by the venerable Studebaker Corporation's decision to shut down its plant in South Bend, Ind.

Perhaps it isn't in the spirit of Christmas, either, to criticize the editorial policy of our sister newspaper, the Oakland Tribune.

But, Christmas or no Christmas, our spleen is aroused by "The Automation Bogey," an editorial in that newspaper Dec. 10.

This sweetness-and-light fantasy, ignoring the fact that unemployment jumped from 5½ to 5.9 per cent last month, tries to lull the public into thinking it will all go away if we don't rock the boat too hard.

We might wonder how many jobs have been created at the Tribune by the automation of its composing room.

And we could ask how the grim Christmas facing the firemen on our profit-hungry railroads fits into the picture. But, perhaps that is technological change, not automation.

Of course, we realize that the Studebaker plant shutdown is the result of the opposite of automation. The plant was simply outmoded, according to the admission of Studebaker officials, and couldn't compete with the Big Three auto monopoly and American Motors.

Perhaps what we want to say most is what John I. Snyder Jr. said at the AFL-CIO convention. He said automation is taking a toll of 40,000 jobs a week. And he blasted the myth that things are going to get better, or that automation will create more jobs.

Since the Tribune cites growing employment in the "booming" automation equipment industry to bolster its argument that automation creates more jobs, it is significant that Snyder is in a peculiar position to know what he's talking about. He makes automation equipment.

At a season when so many families are getting the bird, one way or the other, the Trib's position reminds us of that of an ostrich. Head in the sand, of course, and tail high.

## The Finest Gift of All



## BROWN LISTS CONSUMER GAINS, REMAINING GOALS

California is in its fourth year of "pioneering for the nation" in the field of consumer protection.

But there is still a lot of tough, hard work to be done.

Thus Governor Edmund G. (Pat) Brown summed up his administration's record and remaining goals in this field in a talk before the fourth annual convention of the Association of California Consumers in Millbrae Dec. 7.

Governor Brown re-stated his "Consumer's Bill of Rights."

- The right to safety.
- The right to be informed.
- The right to choose.
- The right to be heard.

"In four years," he said, "we have gone a long way towards realizing that Consumer's Bill of Rights. We now have laws to assist consumers in installment credit, referral sales, sales tax collection and exemptions, cosmetics and insurance.

### '63 ACCOMPLISHMENTS

"This year, we moved into new fields—household moving, TV and radio repair, packaging and deficiency judgments.

"The work we have done," the governor went on, "will mean savings of many millions of dollars to consumers.

"And it represents a better deal for the vast majority of our businessmen—those reputable sellers who do not rely on tricks or shady practices to make unfair profit."

Governor Brown denied that the balance now favors the consumer, however, adding that there is plenty of evidence to the contrary.

"The tragic case of the drug thalidomide, the recent cases of botulism, unscrupulous land promotions, here and in adjoining states, repeated complaints of shady dealings by some repair men—all of these, and many other examples lead to the inescapable conclusion that government and consumer organizations have their work cut out for them for many years to come," Governor Brown said.

He went on to describe as "a great victory for the people of California" the work of the State of California in obtaining natural gas users a refund of \$155 million in overcharges from the El Paso Natural Gas Co. (for gas retailed through PG&E).

### WHAT'S STILL NEEDED

Still needed consumer legislation includes a law requiring that the buyer be told the exact and full cost of any credit charges and a tighter state truth-in-packaging law, the governor said.

U.S. Senator Philip A. Hart (D-Mich.), chairman of the Senate Antitrust and Monopoly Subcommittee, told the labor-supported group's convention that there is a "stalemate" on consumer legislation in Congress.

He cited the Douglas truth-in-labeling bill, the late Senator Ke-fauver's bill calling for a Department of Consumers and his own federal truth-in-packaging proposal.

The latter has been bogged down in the Senate Judiciary Committee since June.

### PRESSURE ON CONGRESSMEN

The reason that legislation protecting the consumer is difficult to enact lies in the heavy pressure by industries on congressmen representing areas where their plants are located, Senator Hart said.

On the other hand, he said, industries which have been fighting his truth-in-packaging bill in Washington have been quietly adopting some of its changes in their own factories.

One stumbling block, Hart told the convention, is the control by major advertisers over national magazines and other communications media. There is virtually no national forum for public information on consumer legislation, he said.

Senator Hart pointed out that President Kennedy was the first Chief Executive in United States history to send a special consumer advisory message to Congress.

The senator also announced his intention to recommend to President Johnson that a special assistant for consumer affairs be named in the executive branch of the federal government.

## Sensible, that is

The proposal by Senator Thomas J. Dodd, vice chairman of the Senate Internal Security subcommittee, that there be a loyalty check on American news reporters, is a highly sensible one—that is, if what Senator Dodd wants is a totalitarian state on the order of Hitler's Germany or Khrushchev's Russia. — San Leandro Morning News.

## Takeover

There are only 23 radio stations in the state of Wyoming, and 15 of them are on \$1,000 a month retainer of a coalition of rightist groups. Every day, hours of taped programs produced by extremists Billy James Hargis, Dan Smoot and other ultras foul the airwaves and brainwash the citizenry.—COPE.

## OPINIONS

You Write 'Em...  
We Run 'Em!

## SAYS HIS LETTER MISCONSTRUED

Editor, Labor Journal:

In regard to the letter in the Labor Journal's "Opinions" column Dec. 6 by one C. L. Batkin, the letter clearly shows his ability to misconstrue facts.

I quote C. L. Batkin:

Quote No. 1—"Even though he doesn't come out in the open and say so..."

Quote No. 2—"Mr. Barger implies..."

Quote No. 3—"His veiled (or not so veiled) threats..."

Quote No. 4—"Mr. Barger obviously expected..."

Quote No. 5—"But he objects (with threats)..."

Quote No. 6—"But he obviously doesn't believe..."

Quote No. 7—"He seems to be one of those..."

Now we get to the punch line. Quote: "Mr. Barger should be disciplined."

The proof of one person, working himself up over his own words to the point he becomes judge, jury and executioner, then finally justifying himself for the execution by misstating that a threat had been made.

I did state and shall do so once again that interfering into police business by the do-gooders is very poor government. And, secondly, any editor supporting such a line is a very poor editor.

Maybe we should disregard such actions, and eventually the flies will conquer the flypaper.

LEE BARGER

Member

Sheet Metal Workers 216

★ ★ ★

## BTC DEBATE

Editor, Labor Journal:

Re: "BTC has debate on attendance, issues"

Your column 2 on the front page of the issue of Dec. 13 cannot be considered to be a report of the minutes of the meeting of the BTC held on Dec. 10, 1963.

This column should have been printed under the more appropriate title "Hatchet job done on a delegate of BTC."

Having been chosen as the sacrificial lamb in the attempt to save face of the official family of the BTC, I, the victim, would have preferred having my heart and entrails (guts) removed in a more ritualistic or professional manner.

A clean incision below the breast bone with a scalpel would have opened the way for a skillful removal of the vital organs—more humane than splitting my skull with an axe.

I hope you will have the decency and fortitude to print this (my comments and feelings) about your column. Be assured that I will not shrink from or resent your comments on my attitude on this matter.

PHILIP PARENT

BTC delegate

Painters 40

★ ★ ★

## NEGROES & LABOR

The Negro-labor alliance, needed now as never before, is being pulled apart not only by the persistence of racial discrimination in a number of unions, but also by the failure of labor to throw its full weight into the civil rights revolution in every community.

The Negro-labor alliance is our strongest weapon against the coalition of reactionary Republicans and the Dixiecrats who would deprive the Negro of his civil rights and drag organized labor back to the 19th century.

The political power of this coalition must be shattered.—A. Philip Randolph.